

**WAC 415-112-4609 Are payroll deductions earnable compensation?**

Amounts withheld from your salary or wages are earnable compensation. Examples include:

- (1) Your employee contributions to TRS (compare WAC 415-112-480 regarding employer contributions);
- (2) Amounts withheld for federal income tax purposes; and
- (3) Other authorized voluntary deductions, such as the deferred compensation plan or 403(b) plan deferrals.

[Statutory Authority: RCW 41.50.050(5) and 41.32.010(10). WSR 05-12-108, § 415-112-4609, filed 5/27/05, effective 6/27/05. Statutory Authority: RCW 41.50.050. WSR 98-09-059, § 415-112-4609, filed 4/17/98, effective 5/18/98; WSR 97-03-016, § 415-112-4609, filed 1/6/97, effective 2/6/97.]