

**WAC 162-32-050 Dress and grooming standards.** (1) **Standards allowed.** Covered entities may require standards of dress or grooming that serve a reasonable business or institutional purpose, such as promoting safety, developing a company identity, or projecting a professional, positive public image.

(2) **Prohibited standards.** Covered entities cannot require an individual to dress or groom in a manner that is not consistent with that individual's gender expression or gender identity.

[Statutory Authority: RCW 49.60.120(3). WSR 15-24-071, § 162-32-050, filed 11/25/15, effective 12/26/15.]