

WAC 296-27-02113 Prohibition against discrimination. (1) The WISH Act prohibits employers from discriminating against an employee for reporting a work-related fatality, injury or illness. It also protects the employee who files a safety and health complaint, or asks for access to chapter 296-27 WAC records, or otherwise exercises any rights afforded under this act.

(2) DOSH may not issue an injury and illness recordkeeping variance to a private sector employer. However, DOSH must recognize all recordkeeping variances issued by federal OSHA.

(3) DOSH may only grant an injury and illness recording and reporting variance to a state or local government employer within the state after obtaining approval to grant the variance from federal OSHA.

[Statutory Authority: RCW 49.17.010, 49.17.040, and 49.17.050. WSR 19-17-068, § 296-27-02113, filed 8/20/19, effective 1/1/20; WSR 15-11-066, § 296-27-02113, filed 5/19/15, effective 7/1/15; WSR 02-01-064, § 296-27-02113, filed 12/14/01, effective 1/1/02.]