

**WAC 296-800-16065 Make sure your employees use appropriate hand protection.** (1) You must make sure employees exposed to hazards that could injure their hands use appropriate hand protection. Examples of these hazards include:

- (a) Absorbing harmful substances.
- (b) Severe cuts, lacerations or abrasions.
- (c) Punctures.
- (d) Chemical burns and/or thermal burns.
- (e) Harmful temperature extremes.

(2) You must make sure when choosing hand protection, you consider how well the hand protection performs relative to the:

- (a) Task.
- (b) Conditions present.
- (c) Duration of use.
- (d) Hazards.
- (e) Potential hazards.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 18-22-116, § 296-800-16065, filed 11/6/18, effective 12/7/18. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 01-11-038, § 296-800-16065, filed 5/9/01, effective 9/1/01.]