

**WAC 357-19-025 When must an employee serve a trial service period?** A permanent employee must serve a trial service period upon promotional appointment to a position in a class in which the employee has not held permanent status. A general government employee laid off in accordance with the provisions of WAC 357-46-010 or 357-58-445 is not considered to have had a break in continuous state service if within two years of separation the employee is appointed to a position. Upon appointment to a position with a higher salary range maximum than the position the employee was laid off from the employee must serve a trial service period.

[Statutory Authority: Chapter 41.06 RCW. WSR 14-24-025, § 357-19-025, filed 11/21/14, effective 12/22/14; WSR 05-12-077, § 357-19-025, filed 5/27/05, effective 7/1/05; WSR 05-01-206, § 357-19-025, filed 12/21/04, effective 7/1/05.]