

WAC 296-155-53409 Training. (1) You must provide training as follows:

(a) **Overhead power lines.** You must ensure that each employee is trained in accordance with WAC 296-155-53408 (2)(g) and 296-155-53408 (4)(k) in the topics listed in WAC 296-155-53408 (2)(f).

(b) **Qualified signal persons.** You must ensure that each employee is trained who will be assigned to work as a signal person in accordance with the requirements of WAC 296-155-53302(3).

(c) **Qualified rigger.** You must ensure that each employee is trained who will be assigned to work as a rigger in accordance with the requirements of WAC 296-155-53306(3).

(d) **Operators.**

(i) **Trainee/apprentice operator.** You must ensure that each trainee/apprentice operator is trained in the areas addressed in WAC 296-155-53300 and 296-155-56420.

(ii) **Operator.** Operators who have met the requirements in WAC 296-155-53300 and 296-155-56420 will be considered trained.

(iii) For operators using equipment covered under this part that are exempt in WAC 296-155-52900 (3)(b), you must ensure that each operator is trained on the safe operation of the equipment the operator will be using.

(e) You must train each operator of the equipment covered by this part in the following practices:

(i) On friction equipment, whenever moving a boom off a support, first raise the boom a short distance (sufficient to take the load of the boom) to determine if the boom hoist brake needs to be adjusted. On other types of equipment with a boom, the same practice is applicable, except that typically there is no means of adjusting the brake; if the brake does not hold, a repair is necessary. See WAC 296-155-53400 (68) and (69).

(ii) Where available, the manufacturer's emergency procedures for halting unintended equipment movement.

(f) **Competent persons and qualified persons.** You must ensure that each competent person and each qualified person is trained regarding the requirements of this part applicable to their respective roles.

(g) **Crush/pinch points.** You must ensure that each employee is trained who works with the equipment to keep clear of holes, and crush/pinch points and the hazards addressed in WAC 296-155-53400(42) (work area control).

(h) **Tag-out.** You must ensure that each operator and each additional employee authorized to start/energize equipment or operate equipment controls (such as maintenance and repair employees) is trained, in the tag-out and start-up procedures in WAC 296-155-53400 (16) and (67).

(2) **Training administration.**

(a) You must evaluate each employee required to be trained under this part to confirm that the employee understands the information provided in the training.

(b) You must ensure that refresher training is provided in relevant topics for each employee when, based on the conduct of the employee or an evaluation of the employee's knowledge, there is an indication that retraining is necessary.

(c) Whenever you are required to provide training under this part, you must provide the training at no cost to the employee.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 16-09-085, § 296-155-53409, filed 4/19/16, effective 5/20/16.]

Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060 and chapter 49.17 RCW, and 29 C.F.R. 1926, Subpart CC. WSR 13-02-068, § 296-155-53409, filed 12/31/12, effective 2/1/13. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.440, 49.17.060, and 29 C.F.R. 1926, Subpart CC. WSR 12-01-086, § 296-155-53409, filed 12/20/11, effective 2/1/12.]