

WAC 296-307-045 Requirements for safe place standard. (1) The employer must furnish to each employee a place of employment free from recognized controllable hazards likely to cause serious injury or death.

(2) The employer must furnish and require employees to use any safety devices and safeguards that are needed to control recognized hazards. All agricultural methods, operations, and processes must be designed to promote the safety and health of employees.

(3) The employer must not require an employee to engage in any duty or enter any place that is not safe.

(4) The following are prohibited:

(a) Removing, displacing, damaging, destroying or carrying off any safety device, safeguard, notice or warning intended for use in any place of employment.

(b) Interfering in any way with the use of any safety device, method or process adopted for the protection of any employee.

(5) Intoxicating beverages or narcotics in or around worksites.

Employees under the influence of alcohol or narcotics are prohibited from the worksite.

Exception: This rule does not apply to anyone taking prescription drugs and/or narcotics as directed by a physician providing such use does not endanger the employee or others.

[Statutory Authority: RCW 42.56.100, 50.12.010, 50.12.040, 50.13.030, and chapter 50.13 RCW. WSR 20-21-091, § 296-307-045, filed 10/20/20, effective 11/20/20. WSR 97-09-013, recodified as § 296-307-045, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. WSR 96-22-048, § 296-306A-045, filed 10/31/96, effective 12/1/96.]