

**WAC 357-58-430 How does an employer receive choice performance confirmation which enables them to factor in performance when granting recognition leave for WMS employees?** Employers may request choice performance confirmation from the director for WMS employees. The director will use the elements listed in WAC 357-58-435 to assess and evaluate an employer's readiness to fairly and objectively factor in performance when granting recognition leave. If the director determines that the employer has developed a performance management program that encompasses the necessary elements, the employer will be granted choice performance confirmation.

[Statutory Authority: Chapter 41.06 RCW. WSR 22-12-074, § 357-58-430, filed 5/27/22, effective 7/1/22; WSR 16-05-056, § 357-58-430, filed 2/12/16, effective 3/14/16; WSR 11-23-054, § 357-58-430, filed 11/10/11, effective 12/13/11; WSR 05-12-071, § 357-58-430, filed 5/27/05, effective 7/1/05.]