

WAC 296-14-341 Health care workers—Verification for contraction or quarantine due to an infectious or contagious disease that is the subject of a public health emergency—RCW 51.32.390. (1) Verification that an infectious or contagious disease has been contracted requires written documentation of:

(a) A diagnosis from a medical provider made by examination; or

(b) A positive test administered or verified by a medical facility, testing facility, pharmacy, or the employer's facility.

(2) The following cannot be used as verification that a worker has contracted an infectious or contagious disease:

(a) Symptoms only self-reported by the worker; or

(b) A report from a medical provider that solely relies on a worker's self-reported positive test results.

(3) Verification that a worker has been quarantined due to exposure to the infectious or contagious disease that is the subject of a public health emergency requires written documentation of:

(a) A medical provider or public health official indicating the worker should remain away from work for a period of time after exposure; or

(b) Confirmation from the employer that it asked the worker to remain away from work for a period of time after exposure.

(4) Quarantine does not include:

(a) Self-quarantine by a worker without direction from a medical provider, public health official, or their employer;

(b) Quarantine without exposure; or

(c) Quarantine after exposure for a length of time exceeding accepted public safety and health guidelines at the time of quarantine, from the relevant agencies.

[Statutory Authority: RCW 51.04.020, 51.32.181, and 51.32.390. WSR 23-06-062, § 296-14-341, filed 2/28/23, effective 3/31/23.]