

**WAC 296-360-175 Penalties for violations of RCW 49.17.160.**

(1)(a) Penalties for violations of RCW 49.17.160 are as follows:

Employer Size	Penalty Amount Per Violation
1 - 25	\$5,000
26 - 100	\$7,000
101 - 250	\$10,000
251+	\$14,000

(b) Employer size is determined by the maximum number of workers employed in the 12-month period since the alleged violation occurred.

(2) Repeat violations. Penalty amounts will increase for repeat violations. The number of repeated violations will be calculated based on the number of violations found within the last five years.

(a) The first repeat violation the base penalty amount under subsection (1)(b) of this section will be multiplied by three.

(b) Any violation above a single reoccurrence the base penalty under subsection (1)(b) of this section will be multiplied by five.

[Statutory Authority: RCW 49.17.040 and 49.17.050. WSR 22-14-090, § 296-360-175, filed 7/1/22, effective 7/1/22.]