

WAC 296-900-140 Monetary penalties.

Summary:

Employer responsibility:

To pay monetary penalties if assessed.

Contents:

Reasons for monetary penalties

WAC 296-900-14005.

Base penalties

WAC 296-900-14010.

Base penalty adjustments

WAC 296-900-14015.

Increases to adjusted base penalties

WAC 296-900-14020.

Definitions:

- "Base penalty" means that penalty amount calculated for a violation by considering either specific statutory penalty amounts or the gravity of the violation.

- "Division" or "DOSH" means the division of occupational safety and health, Washington state department of labor and industries.

- "Gravity" for purposes of calculating a penalty, means the amount calculated by multiplying a violation's severity rate by its probability rate.

- "Inpatient hospitalization" means formal admission to the inpatient service of a hospital or an equivalent medical facility on an emergent basis for a work-related injury, or illness.

- "Monetary penalties" are fines assessed against an employer for violations of safety and health requirements.

- "Probability" means a number that describes the likelihood that an injury, illness, or disease will occur ranging from 1 (lowest) to 3 (highest).

- "Severity" for purposes of calculating a penalty, means the most serious injury, illness, or disease that could be reasonably expected to occur, ranging from 1 (lowest) to 3 (highest), because of a hazardous condition.

- "Standard penalty" means any penalty that does not have an otherwise designated minimum amount.

- "WISHA" means the Washington Industrial Safety and Health Act.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 19-01-097, § 296-900-140, filed 12/18/18, effective 1/21/19; WSR 15-13-049, § 296-900-140, filed 6/9/15, effective 9/1/15; WSR 06-06-020, § 296-900-140, filed 2/21/06, effective 6/1/06.]