

WAC 357-16-017 When must an employer disclose the salary range or management band, other compensation and a description of benefits for a position? In accordance with RCW 49.58.110, an employer must disclose the salary range or management band in the following circumstances:

(1) In each job posting which includes a general description of all the benefits and other compensation; and

(2) Upon request of a current employee who is offered an appointment to another position.

(3) For the purposes of this section:

(a) "Employer" also includes those employers with fewer than 15 employees;

(b) "Salary range" includes Step M; and

(c) "Management band" is the most reasonable and genuinely expected range that an agency has identified within their salary administration policy for Washington management services.

[Statutory Authority: RCW 41.06.133, 41.06.150, 49.58.100, and 49.58.110. WSR 23-24-024, § 357-16-017, filed 11/28/23, effective 1/1/24. Statutory Authority: Chapter 41.06 RCW, RCW 49.58.100 and 49.58.110. WSR 20-06-009, § 357-16-017, filed 2/20/20, effective 3/30/20.]