

WAC 296-17A-4905 Classification 4905.

4905-04 Hotels or motels

Applies to establishments engaged in providing lodging and associated services to others. Accommodations included in this classification vary from a single room in a "bed & breakfast," to individual cabins, to luxury suites in a multistory hotel. Hotel and motel operations may include a wide range of activities which are within the scope of this classification such as, but not limited to:

- Bellhops;
- Continental breakfast (if not in connection with a separately licensed restaurant operation);
- Housekeeping;
- Laundry;
- Maintenance personnel;
- Shuttle service;
- Valets.

Hotel and motel desk clerks with no other duties can be reported separately in classification 4904. If no interchange of labor exists between operations, multiple classifications may be allowed for operations such as, but not limited to:

- Beauty salons;
- Drug stores;
- Grocery stores;
- Newsstands;
- Service stations;
- Shops.

When an interchange of labor exists, the operations are to be assigned to classification 4905-04 without a division of hours.

This classification excludes restaurant and lounge employees which are to be reported separately in classification 3905 and other operations conducted by independent concessionaires which are to be reported separately in the applicable services or store classification.

Special note: If a lodging establishment has a separately licensed restaurant operation, they may qualify for classification 3905. With two basic classifications an employee's hours may be divided, see WAC 296-17-31017. Providing only a continental breakfast requires either a bed and breakfast or *continental breakfast* food-service license. These types of food service do not qualify for classification 3905.

[Statutory Authority: RCW 51.04.020, 51.16.035, and 51.16.100. WSR 12-11-109, § 296-17A-4905, filed 5/22/12, effective 7/1/12. WSR 07-01-014, recodified as § 296-17A-4905, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-654, filed 8/28/98, effective 10/1/98; WSR 96-12-039, § 296-17-654, filed 5/31/96, effective 7/1/96. Statutory Authority: RCW 51.04.020(1) and 51.16.035. WSR 89-24-051 (Order 89-22), § 296-17-654, filed 12/1/89, effective 1/1/90. Statutory Authority: RCW 51.16.035. WSR 85-24-032 (Order 85-33), § 296-17-654, filed 11/27/85, effective 1/1/86; WSR 85-06-026 (Order 85-7), § 296-17-654, filed 2/28/85, effective 4/1/85; WSR 83-24-017 (Order 83-36), § 296-17-654, filed 11/30/83, effective 1/1/84; WSR 81-24-042 (Order 81-30), § 296-17-654, filed 11/30/81, effective 1/1/82; Order 76-36, § 296-17-654, filed 11/30/76; Order 73-22, § 296-17-654, filed 11/9/73, effective 1/1/74.]