

WAC 296-17A-7108 Classification 7108.

7108-01 Temporary staffing services: Warehouse operations including incidental packaging and repackaging of goods

This classification applies to employees of a temporary staffing company who are assigned on a temporary basis to a client customer who are engaged in operating a storage or distribution warehouse for dry goods such as, but not limited to, clothing, fabric, yarn and shoes; or houseware items such as glassware (bowls, vases, bottles), linens and china; or books, computer discs, bulk film, cassette tapes, records, and pharmaceutical preparations. Employees assigned to this classification may be involved in incidental repackaging of products described in this classification when they are performed in a storage or distribution warehouse covered by this classification.

Note: This classification excludes all employees who do assembly work; all employees who are involved in freight/material handling of hard goods such as, but not limited to, wood, metal, plate glass, plastic, or masonry products; and all employees assigned to a client customer engaged in any manufacturing or processing operation even though the employees' duties are limited to shipping and receiving activities of products covered by this classification.

[WSR 07-01-014, recodified as § 296-17A-7108, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 03-20-081, § 296-17-761, filed 9/30/03, effective 1/1/04. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-761, filed 8/28/98, effective 10/1/98. Statutory Authority: RCW 51.04.020(1) and 51.16.035. WSR 93-12-093, § 296-17-761, filed 5/31/93, effective 7/1/93. Statutory Authority: RCW 51.16.035. WSR 88-12-050 (Order 88-06), § 296-17-761, filed 5/31/88, effective 7/1/88; WSR 87-12-032 (Order 87-12), § 296-17-761, filed 5/29/87, effective 7/1/87; WSR 86-12-041 (Order 86-18), § 296-17-761, filed 5/30/86, effective 7/1/86; WSR 85-24-032 (Order 85-33), § 296-17-761, filed 11/27/85, effective 1/1/86; WSR 83-24-017 (Order 83-36), § 296-17-761, filed 11/30/83, effective 1/1/84; WSR 82-24-047 (Order 82-38), § 296-17-761, filed 11/29/82, effective 1/1/83; WSR 81-24-042 (Order 81-30), § 296-17-761, filed 11/30/81, effective 1/1/82; WSR 80-17-016 (Order 80-23), § 296-17-761, filed 11/13/80, effective 1/1/81. Statutory Authority: RCW 51.04.030 and 51.16.035. WSR 79-12-086 (Order 79-18), § 296-17-761, filed 11/30/79, effective 1/1/80.]