

**WAC 296-800-16055 Make sure your employees use appropriate head protection.** (1) You must make sure employees wear appropriate protective helmets.

(a) Where employees are exposed to hazards that could cause a head injury. Examples of this type of hazard include:

- (i) Flying or propelled objects.
- (ii) Falling objects or materials.

(b) Where employees are working around or under scaffolds or other overhead structures.

(2) Head protection must comply with any of the following consensus standards:

(a) American National Standards Institute (ANSI) Z89.1-2009, "American National Standard for Industrial Head Protection";

(b) American National Standards Institute (ANSI) Z89.1-2003, "American National Standard for Industrial Head Protection";

(c) American National Standards Institute (ANSI) Z89.1-1997, "American National Standard for Personnel Protection—Protective Headwear for Industrial Workers—Requirements."

(d) You may use protective helmets that do not meet these ANSI standards if you can demonstrate that they are equally effective as those constructed in accordance with the above ANSIs.

(3) You must make sure employees working near exposed electrical conductors that could contact their head wear a protective helmet designed (that meet the above ANSI standards) to reduce electrical shock hazard.

Caps with metal buttons or metal visors must **not** be worn around electrical hazards.

(4) You must make sure employees working around machinery or in locations that present a hair-catching or fire hazard wear caps or head coverings that completely cover their hair.

(a) Employees must wear a hair net that controls all loose ends when:

(i) Hair is as long as the radius of pressure rolls with exposed in-running nip points.

(ii) Hair is twice as long as the circumference of exposed revolving shafts or tools in fixed machines.

(b) Employees must wear a hair covering of solid material when:

The employee is exposed to an ignition source and may run into an area containing category 1 or 2 flammable liquids, such as ether, benzene, or category 3 flammable liquids with a flashpoint below 100°F (37.8°C), or combustible atmospheres if their hair is on fire.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 20-03-154, § 296-800-16055, filed 1/21/20, effective 2/21/20; WSR 18-22-116, § 296-800-16055, filed 11/6/18, effective 12/7/18. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060 and 29 C.F.R. 1910 Subpart Z. WSR 14-07-086, § 296-800-16055, filed 3/18/14, effective 5/1/14. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060, and chapter 49.17 RCW. WSR 14-03-013, § 296-800-16055, filed 1/7/14, effective 2/10/14; WSR 10-09-088, § 296-800-16055, filed 4/20/10, effective 6/1/10. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 01-11-038, § 296-800-16055, filed 5/9/01, effective 9/1/01.]