

**WAC 357-58-137 For what reasons may a WMS employee be required to pay back the recruitment and/or retention lump sum payment?** If the employee receiving the recruitment and/or retention lump sum payment terminates or causes termination with the state within one year of the date of appointment or transfer, that employee may be required to pay back the lump sum payment. If the termination is a result of layoff, disability separation, or other good cause as determined by the agency director, the employee will not have to pay back the lump sum payment.

[Statutory Authority: Chapter 41.06 RCW. WSR 17-18-027, § 357-58-137, filed 8/28/17, effective 10/2/17.]