Washington State Register

WSR 21-18-039 PERMANENT RULES OFFICE OF

FINANCIAL MANAGEMENT

[Filed August 24, 2021, 11:31 a.m., effective October 1, 2021]

Effective Date of Rule: October 1, 2021.

Purpose: To align chapter 357-31 WAC with the requirements in the new law stemming from chapter 295, Laws of 2021 (SHB 1016). SHB 1016 passed during the 2021 legislative session with an effective date of July 25, 2021. This bill amends RCW 1.16.050 to add Juneteenth (June 19) as a legal holiday that celebrates the emancipation of those who had been enslaved in the United States.

Citation of Rules Affected by this Order: Amending WAC 357-31-005.

Statutory Authority for Adoption: Chapter 41.06 RCW. Other Authority: RCW 1.16.050.

Adopted under notice filed as WSR 21-14-008 on June 24, 2021.

Number of Sections Adopted in Order to Comply with Federal Statute: New 0, Amended 0, Repealed 0; Federal Rules or Standards: New 0, Amended 0, Repealed 0; or Recently Enacted State Statutes: New 0, Amended 1, Repealed 0.

Number of Sections Adopted at the Request of a Nongovernmental Entity: New 0, Amended 0, Repealed 0.

Number of Sections Adopted on the Agency's own Initiative: New 0, Amended 1, Repealed 0.

Number of Sections Adopted in Order to Clarify, Streamline, or Reform Agency Procedures: New 0, Amended 0, Repealed 0.

Number of Sections Adopted using Negotiated Rule Making: New 0, Amended 0, Repealed 0; Pilot Rule Making: New 0, Amended 0, Repealed 0; or Other Alternative Rule Making: New 0, Amended 1, Repealed 0. Date Adopted: August 24, 2021.

> Roselyn Marcus Assistant Director of Legal and Legislative Affairs

OTS-3097.1

AMENDATORY SECTION (Amending WSR 14-18-078, filed 9/3/14, effective 10/6/14)

WAC 357-31-005 For the purpose of chapter 357-31 WAC, what days are recognized as holidays? The following days are designated as holidays for the purpose of chapter 357-31 WAC:

- (1) The first day of January (New Year's Day);
- (2) The third Monday of January (Martin Luther King, Jr.'s birthday);
 - (3) The third Monday of February (Presidents' Day);

 - (4) The last Monday of May (Memorial Day);(5) The nineteenth day of June (Juneteenth);
 - (6) The fourth day of July (Independence Day);
 - $((\frac{(6)}{(1)}))$ The first Monday in September (Labor Day);
 - $((\frac{7}{1}))$ (8) The eleventh day of November (Veterans Day);

 $((\frac{8}{(8)}))$ The fourth Thursday in November (Thanksgiving Day); $((\frac{9}{10}))$ The Friday immediately following the fourth Thursday in November (Native American Heritage Day); and

 $((\frac{10}{10}))$ (11) The twenty-fifth day of December (Christmas Day). Higher education employers may designate other days to be observed in place of the above holidays. Holiday schedules for higher education employers may be determined on a calendar or fiscal year basis. When a higher education employer establishes a modified schedule, paid holidays must be granted based on the modified schedule.

[Statutory Authority: Chapter 41.06 RCW. WSR 14-18-078, § 357-31-005, filed 9/3/14, effective 10/6/14; WSR 05-21-057, § 357-31-005, filed 10/13/05, effective 11/15/05; WSR 05-08-136, § 357-31-005, filed 4/6/05, effective 7/1/05.