

WSR 22-01-038
POLICY STATEMENT
DEPARTMENT OF
LABOR AND INDUSTRIES
[Filed December 7, 2021, 8:31 a.m.]

Policy Statements

Under RCW 34.05.230, following are statements regarding four amended policies, issued by the department of labor and industries fraud prevention and labor standards division.

If you have any questions or need additional information, please contact Tracy West, rules coordinator, at Tracy.West@Lni.wa.gov, or 360-902-6954.

Title: Administrative Policy ES.A.8.1 - *Overtime.*

Date Issued: December 7, 2021.

Description: The amended policy removes reference to the agricultural overtime exemption from the Minimum Wage Act. The hyperlinks in the policy have also been updated, as well as minor formatting changes for consistency with other policies.

Contact: Ellen Saline, 7273 Linderson Way S.W., Tumwater, WA 98501, Mailstop 4510, 360-902-4475, Ellen.Saline@Lni.wa.gov.

Title: Administrative Policy ES.B.1 - *Paid Sick Leave—Frequently Asked Questions.*

Date Issued: December 7, 2021.

Description: The amended policy removes agricultural employees as an example of employees who are not typically eligible for overtime. The hyperlinks in the policy have also been updated, as well as minor formatting changes for consistency with other policies.

Contact: Ellen Saline, 7273 Linderson Way S.W., Tumwater, WA 98501, Mailstop 4510, 360-902-4475, Ellen.Saline@Lni.wa.gov.

Title: Administrative Policy ES.C.6.2 - *Agricultural Labor Standards—Meal Periods, Rest Periods, and Rates of Pay.*

Date Issued: December 7, 2021.

Description: The amended policy provides guidance on agricultural and dairy employee overtime eligibility. Sections within the policy have also been reordered for flow of information. The hyperlinks in the policy have also been updated, as well as minor formatting changes for consistency with other policies.

Contact: Ellen Saline, 7273 Linderson Way S.W., Tumwater, WA 98501, Mailstop 4510, 360-902-4475, Ellen.Saline@Lni.wa.gov.

Title: Administrative Policy ES.D.2 - *Recordkeeping and Access to Payroll Records (Agricultural Employment).*

Date Issued: December 7, 2021.

Description: The amended policy adds overtime rates as a rate of pay that must be included on itemized pay statements. The hyperlinks in the policy have also been updated, as well as minor formatting changes for consistency with other policies.

Contact: Ellen Saline, 7273 Linderson Way S.W., Tumwater, WA 98501, Mailstop 4510, 360-902-4475, Ellen.Saline@Lni.wa.gov.

Tracy West
Rules Coordinator