

## WSR 22-18-021

## PROPOSED RULES

## WESTERN WASHINGTON UNIVERSITY

[Filed August 29, 2022, 9:33 a.m.]

## Original Notice.

Preproposal statement of inquiry was filed as WSR 22-09-038.

Title of Rule and Other Identifying Information: WAC 516-38-115 Career planning and placement center, 516-38-116 Career planning and placement center—Placement credentials—Fees, 516-38-117 Recruitment activities, 516-38-118 Job notification, and 516-38-119 Reciprocal service.

Hearing Location(s): On October 11, 2022, at 11:00 a.m. Virtual public hearings necessitated by the COVID-19 pandemic have proven effective in allowing greater public access, eliminating the burden of physical travel, and maintaining public safety. Accordingly, a virtual meeting will be held with an optional in-person component. To attend the virtual public hearing, you must register in advance at <https://wwu-edu.zoom.us/j/91811200000>. You may also register at the university rules website at <https://president.wwu.edu/chapter-516-38-wac>. After registering, you will receive a confirmation email containing information about joining the public hearing. To attend in person, email the university rules coordinator for meeting location. The hearing will start at 11:00 a.m. and will continue until all oral comments are received.

Date of Intended Adoption: December 9, 2022.

Submit Written Comments to: Jennifer Sloan, Rules Coordinator, 516 High Street, Mailstop 9044, email [sloanj2@wwu.edu](mailto:sloanj2@wwu.edu), by October 10, 2022.

Assistance for Persons with Disabilities: Contact Jennifer Sloan, rules coordinator, phone 360-650-3117, TTY 711, email [sloanj2@wwu.edu](mailto:sloanj2@wwu.edu), by October 8, 2022.

Purpose of the Proposal and Its Anticipated Effects, Including Any Changes in Existing Rules: Repeal WAC 516-38-115, 516-38-116, 516-38-118, and 516-38-119, placement services or reciprocal services are no longer provided. Amend WAC 516-38-117 for minor updates to better reflect current processes, define discrimination, and direct readers to career services center website.

Reasons Supporting Proposal: Update WAC to reflect current practice and define discrimination.

Statutory Authority for Adoption: RCW 28B.35.120(12).

Rule is not necessitated by federal law, federal or state court decision.

Name of Proponent: Western Washington University, governmental.

Name of Agency Personnel Responsible for Drafting: Mindy Pelton, Interim Director, Career Services, 516 High Street, Mailstop 9002, Bellingham, WA 98225, 360-650-7610.

A school district fiscal impact statement is not required under RCW 28A.305.135.

A cost-benefit analysis is not required under RCW 34.05.328. RCW 34.05.328 does not apply to the university, and the university has not voluntarily decided to apply it.

This rule proposal, or portions of the proposal, is exempt from requirements of the Regulatory Fairness Act because the proposal:

Is exempt under RCW 19.85.025(3) as the rules relate only to internal governmental operations that are not subject to violation by a nongovernment party; and rules only correct ty-

pographical errors, make address or name changes, or clarify language of a rule without changing its effect.

Is exempt under RCW 19.85.025(4).

Scope of exemption for rule proposal:

Is fully exempt.

August 29, 2022  
Jennifer L. Sloan  
Rules Coordinator

## OTS-3919.1

AMENDATORY SECTION (Amending WSR 90-10-042, filed 4/27/90, effective 5/1/90)

**WAC 516-38-117 Recruitment activities.** (1) Employers ~~((r))~~ or organizations (hereafter called employers) interested in hiring ~~((graduating))~~ students or alumni, and recruiting personnel from college or university graduate schools may conduct recruitment activity on campus ~~((and))~~. These activities shall be coordinated by the ~~((placement center))~~ career services center subject to the following conditions:

~~(a) Employers shall not ((be eligible to recruit on campus unless they comply with all federal and state laws against discrimination.~~

~~(b) All interviewing arranged by the placement center shall be conducted in offices or space provided by the placement center.~~

~~(c) Recruiters for school districts, business and industrial firms and government agencies may be assigned individual rooms and eligible persons required to adhere to prearranged interview schedules.~~

~~(d) Recruiters for the military, Peace Corps and Vista may be assigned individual rooms and students may be interviewed on a "drop-in" basis.~~

~~(e) All company literature and brochures shall be displayed either within the interviewing room or on placement center literature tables.~~

~~(f) Poster boards and signs related to campus interviews may be posted on bulletin boards or other designated areas upon the approval of the placement center, in compliance with university policy.)~~ discriminate on the basis of race, ethnicity, color, national origin, sex, sexual orientation, gender identity or expression, marital status, pregnancy or parenting status, age, creed, religion, disability (including the use of a trained guide dog or service animal), veteran or military status, citizenship or immigration status (except as authorized by federal or state law, regulation, or government contract), and/or genetic information.

(b) Employers must comply with all university recruitment policies as listed on the career services center website.

(2) All prospective employers shall be free to present their points of view, and all students shall be free to determine whether they desire to listen to their presentations.

~~((3) To be eligible to sign up for recruitment interviews, candidates must meet the qualifications stipulated by the prospective employer. First priority on sign-up schedules shall be given students~~

~~currently enrolled and eligible for placement services (provided they have established complete placement credentials with the placement center) and second priority shall be given alumni eligible for placement services (provided they have established complete placement credentials with the placement center).)~~

[Statutory Authority: RCW 28B.35.120(12), 34.05.220 (1)(b), 34.05.250, 28B.15.600, 42.17.310, 42.30.070 - 42.30.075, chapters 69.41 and 43.21C RCW. WSR 90-10-042, § 516-38-117, filed 4/27/90, effective 5/1/90; Order 72-10, § 516-38-117, filed 11/17/72.]

#### REPEALER

The following sections of the Washington Administrative Code are repealed:

WAC 516-38-115	Career planning and placement center.
WAC 516-38-116	Career planning and placement center— Placement credentials—Fees.
WAC 516-38-118	Job notification.
WAC 516-38-119	Reciprocal services.