

WSR 22-24-033
POLICY STATEMENT
DEPARTMENT OF
LABOR AND INDUSTRIES
[Filed November 30, 2022, 1:59 p.m.]

Policy Statement

Under RCW 34.05.230, enclosed is a statement regarding one new policy, issued by the department of labor and industries (L&I) fraud prevention and labor standards division.

If you have any questions or need additional information, please contact Tracy West, rules coordinator, at Tracy.West@Lni.wa.gov, or 360-902-6954.

Title: Policy ES.E.1 - *Equal Pay and Opportunities Act*.

Date Issued: November 14, 2022.

Description: This new policy provides guidance on the Equal Pay and Opportunities Act (chapter 49.58 RCW), including new pay transparency requirements set by the passage of ESSB 5761 during the 2022 legislative session. The policy requires employers to provide a wage or salary range, general description of benefits, and general description of other compensation on job postings.

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