## Washington State Register

## WSR 23-17-062 POLICY STATEMENT DEPARTMENT OF LABOR AND INDUSTRIES

[Filed August 11, 2023, 4:56 p.m.]

## MEMORANDUM

Pursuant to RCW 34.05.230, the department of labor and industries' fraud prevention and labor standards division issued the following policy statement.

If you have any questions or need additional information, please contact Maggie Leland, rules coordinator, at Maggie.Leland@Lni.wa.gov, or 360-902-4504.

Policy: Employment Standards Policy ES.A.12.2.

Title: Tip, Gratuity, and Service Charge Examples.

Effective Date: August 9, 2023.

Description: The policy was created in order to provide examples of scenarios relating to tips, gratuities, and service charges to answer employee questions and to help employers comply with the requirements of the Minimum Wage Act (chapter 49.46 RCW).

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