

WSR 23-01-023

PERMANENT RULES

WESTERN WASHINGTON UNIVERSITY

[Filed December 9, 2022, 11:17 a.m., effective January 9, 2023]

Effective Date of Rule: Thirty-one days after filing.

Purpose: Repeal WAC 516-38-115, 516-38-116, 516-38-118 and 516-38-119, placement services or reciprocal services are no longer provided. Amend WAC 516-38-117 for minor updates to better reflect current processes, define discrimination, and direct readers to the career services center website.

Citation of Rules Affected by this Order: Repealing 4; and amending 1.

Statutory Authority for Adoption: RCW 28B.35.120(12).

Adopted under notice filed as WSR 22-18-021 on August 29, 2022.

Number of Sections Adopted in Order to Comply with Federal Statute: New 0, Amended 0, Repealed 0; Federal Rules or Standards: New 0, Amended 0, Repealed 0; or Recently Enacted State Statutes: New 0, Amended 0, Repealed 0.

Number of Sections Adopted at the Request of a Nongovernmental Entity: New 0, Amended 0, Repealed 0.

Number of Sections Adopted on the Agency's own Initiative: New 0, Amended 1, Repealed 4.

Number of Sections Adopted in Order to Clarify, Streamline, or Reform Agency Procedures: New 0, Amended 1, Repealed 4.

Number of Sections Adopted using Negotiated Rule Making: New 0, Amended 1, Repealed 4; Pilot Rule Making: New 0, Amended 0, Repealed 0; or Other Alternative Rule Making: New 0, Amended 0, Repealed 0.

Date Adopted: December 9, 2022.

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OTS-3919.1

AMENDATORY SECTION (Amending WSR 90-10-042, filed 4/27/90, effective 5/1/90)

WAC 516-38-117 Recruitment activities. (1) Employers ~~((r))~~ or organizations (hereafter called employers) interested in hiring ~~((graduating))~~ students or alumni, and recruiting personnel from college or university graduate schools may conduct recruitment activity on campus ~~((and))~~. These activities shall be coordinated by the ~~((placement center))~~ career services center subject to the following conditions:

~~(a) Employers shall not ((be eligible to recruit on campus unless they comply with all federal and state laws against discrimination.~~

~~(b) All interviewing arranged by the placement center shall be conducted in offices or space provided by the placement center.~~

~~(c) Recruiters for school districts, business and industrial firms and government agencies may be assigned individual rooms and eligible persons required to adhere to prearranged interview schedules.~~

~~(d) Recruiters for the military, Peace Corps and Vista may be assigned individual rooms and students may be interviewed on a "drop-in" basis.~~

~~(e) All company literature and brochures shall be displayed either within the interviewing room or on placement center literature tables.~~

~~(f) Poster boards and signs related to campus interviews may be posted on bulletin boards or other designated areas upon the approval of the placement center, in compliance with university policy.) discriminate on the basis of race, ethnicity, color, national origin, sex, sexual orientation, gender identity or expression, marital status, pregnancy or parenting status, age, creed, religion, disability (including the use of a trained guide dog or service animal), veteran or military status, citizenship or immigration status (except as authorized by federal or state law, regulation, or government contract), and/or genetic information.~~

~~(b) Employers must comply with all university recruitment policies as listed on the career services center website.~~

(2) All prospective employers shall be free to present their points of view, and all students shall be free to determine whether they desire to listen to their presentations.

~~((3) To be eligible to sign up for recruitment interviews, candidates must meet the qualifications stipulated by the prospective employer. First priority on sign-up schedules shall be given students currently enrolled and eligible for placement services (provided they have established complete placement credentials with the placement center) and second priority shall be given alumni eligible for placement services (provided they have established complete placement credentials with the placement center).))~~

[Statutory Authority: RCW 28B.35.120(12), 34.05.220 (1)(b), 34.05.250, 28B.15.600, 42.17.310, 42.30.070 - 42.30.075, chapters 69.41 and 43.21C RCW. WSR 90-10-042, § 516-38-117, filed 4/27/90, effective 5/1/90; Order 72-10, § 516-38-117, filed 11/17/72.]

REPEALER

The following sections of the Washington Administrative Code are repealed:

WAC 516-38-115	Career planning and placement center.
WAC 516-38-116	Career planning and placement center— Placement credentials—Fees.
WAC 516-38-118	Job notification.
WAC 516-38-119	Reciprocal services.