**WSR 26-15-010**
**PERMANENT RULES**
**DEPARTMENT OF LICENSING**
[Filed July 2, 2026, 3:31 p.m., effective August 2, 2026]

Effective Date of Rule: Thirty-one days after filing.

Purpose: Requiring cosmetology, barber, esthetician, and hair designer students to complete training requirements for textured hair prior to licensure.

Citation of Rules Affected by this Order: Amending WAC 308-20-080 Minimum instruction requirements for cosmetology, hair design, barbering, manicuring, esthetics and master esthetics training, and 308-20-105 Minimum instruction requirements for instructor-trainees.

Statutory Authority for Adoption: RCW 18.16.030 Director—Powers and duties, and EHB 1874, passed during the 2025 legislative session.

Adopted under notice filed as WSR 26-11-063 on May 20, 2026.

Number of Sections Adopted in Order to Comply with Federal Statute: New 0, Amended 0, Repealed 0; Federal Rules or Standards: New 0, Amended 0, Repealed 0; or Recently Enacted State Statutes: New 0, Amended 2, Repealed 0.

Number of Sections Adopted at the Request of a Nongovernmental Entity: New 0, Amended 0, Repealed 0.

Number of Sections Adopted on the Agency's own Initiative: New 0, Amended 0, Repealed 0.

Number of Sections Adopted in Order to Clarify, Streamline, or Reform Agency Procedures: New 0, Amended 0, Repealed 0.

Number of Sections Adopted using Negotiated Rule Making: New 0, Amended 2, Repealed 0; Pilot Rule Making: New 0, Amended 0, Repealed 0; or Other Alternative Rule Making: New 0, Amended 0, Repealed 0.

Date Adopted: July 2, 2026.

Kelsey Stone
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**RDS-7206.2**

AMENDATORY SECTION (Amending WSR 23-16-051, filed 7/26/23, effective 8/26/23)

**WAC 308-20-080 Minimum instruction requirements for cosmetology, hair design, barbering, manicuring, esthetics and master esthetics training.** The minimum training requirements for a student or apprentice to be eligible for licensure in the following professions shall include:

(1) For cosmetology:

(a) Theory of the practice of cosmetology including business practices and basic human anatomy and physiology;

(b) At least 100 hours of skills in the application of manicuring and pedicuring services for all skin types;

(c) At least 100 hours of skills in the application of esthetics services for all hair and skin types;

(d) Shampooing including draping, brushing, scalp manipulations, conditioning, and rinsing for all hair and skin types;

(e) Scalp and hair analysis for all hair and skin types;

(f) Hair cutting and trimming including scissors, razor, thinning shears, and clippers for all hair and skin types;

(g) Hair styling including wet, dry, and thermal styling, braiding and styling aids for all hair and skin types;

(h) Cutting and trimming of facial hair including beard and mustache design, and eyebrow, ear, and nose hair trimming for all hair and skin types;

(i) Artificial hair for all hair and skin types;

(j) Permanent waving including sectioning, wrapping, preperm test curl, solution application, processing test curl, neutralizing, and removal of chemicals for all hair and skin types;

(k) Chemical relaxing including sectioning, strand test, relaxer application, and removal of chemicals for all hair and skin types;

(l) Hair coloring and bleaching including predisposition test and strand test, and measurement, mixing, application, and removal of chemicals for all hair and skin types;

(m) Cultural competency and historical education on the significance of textured hair in diverse communities;

(n) Cleaning and disinfecting of individual work stations, individual equipment and tools and proper use and storage of linens;

((~~(n)~~)) (o) Diseases and disorders of the scalp, hair, skin, and nails for all hair and skin types;

((~~(o)~~)) (p) Safety including proper use and storage of chemicals, implements and electrical appliances;

((~~(p)~~)) (q) First aid as it relates to cosmetology; and

((~~(q)~~)) (r) Not all training may be on mannequins.

(2) For hair design:

(a) Theory of the practice of hair design including business practices and basic human anatomy and physiology;

(b) Shampooing including draping, brushing, scalp manipulations, conditioning, and rinsing for all hair and skin types;

(c) Scalp and hair analysis for all hair and skin types;

(d) Hair cutting and trimming including scissors, razor, thinning shears, and clippers for all hair and skin types;

(e) Hair styling including wet, dry, and thermal styling, braiding and styling aids for all hair and skin types;

(f) Cutting and trimming of facial hair including beard and mustache design, and eyebrow, ear, and nose hair trimming for all hair and skin types;

(g) Artificial hair for all hair and skin types;

(h) Permanent waving including sectioning, wrapping, preperm test curl, solution application, processing test curl, neutralizing, and removal of chemicals for all hair and skin types;

(i) Chemical relaxing including sectioning, strand test, relaxer application, and removal of chemicals for all hair and skin types;

(j) Hair coloring and bleaching including predisposition test and strand test, and measurement, mixing, application, and removal of chemicals for all hair and skin types;

(k) Cultural competency and historical education on the significance of textured hair in diverse communities;

(l) Cleaning and disinfecting of individual work stations, individual equipment and tools, and proper use and storage of linens;

((~~(l)~~)) (m) Diseases and disorders of the scalp and hair for all hair and skin types;

((~~(m)~~)) (n) Safety including proper use and storage of chemicals, implements, and electrical appliances;

((~~(n)~~)) (o) First aid as it relates to hair design; and

((~~(o)~~)) (p) Not all training may be on mannequins.

(3) For barbering:

(a) Theory of the practice of barbering services ((~~and~~)) including business practices and basic human anatomy and physiology;

(b) Shampooing including draping, brushing, scalp manipulations, conditioning, and rinsing for all hair and skin types;

(c) Scalp and hair analysis for all hair and skin types;

(d) Hair cutting and trimming including scissors, razor, thinning shears, and clippers for all hair and skin types;

(e) Hair styling, wet, dry, and thermal styling, and styling aids for all hair and skin types;

(f) Cutting and trimming of facial hair including shaving, beard and mustache design, and eyebrow, ear, and nose hair trimming for all hair and skin types;

(g) Artificial hair for all hair and skin types;

(h) Cultural competency and historical education on the significance of textured hair in diverse communities;

(i) Cleaning and disinfecting of individual work stations, individual equipment and tools, and proper use and storage of linens;

((~~(i)~~)) (j) Diseases and disorders of the skin, scalp, and hair for all hair and skin types;

((~~(j)~~)) (k) Safety including proper use of implements and electrical appliances;

((~~(k)~~)) (l) First aid as it relates to barbering; and

((~~(l)~~)) (m) Not all training may be on mannequins.

(4) For manicuring:

(a) Theory in the practice of manicuring and pedicuring services, business practices, and basic human anatomy and physiology;

(b) Artificial nails including silk, linen, fiberglass, acrylic, gel, powder, extensions and sculpting, preparation, application, finish, and removal;

(c) Cleaning, shaping, and polishing of nails of the hands and feet and treatment of cuticles;

(d) Cleaning and disinfecting of individual work station, individual equipment and tools, and proper use and storage of linens;

(e) Diseases and disorders of the nails of the hands and feet;

(f) Safety including proper use and storage of chemicals, implements, and electrical appliances;

(g) First aid as it relates to manicuring and pedicuring; and

(h) Not all training may be on mannequins.

(5) For esthetics:

Theory in the practice of esthetics services, business practices, and basic human anatomy and physiology (750 hours):

(a) Care of the skin compresses, massage, facials, wraps, masks, exfoliation, use of electrical or mechanical appliances or chemical compounds for all hair and skin types;

(b) Temporary removal of superfluous hair of the skin by means including tweezing, waxing, tape, chemicals, lotions, creams, sugaring, threading, mechanical or electrical apparatus and appliances for all hair and skin types;

(c) Cleaning and disinfecting of individual work stations, individual equipment and tools, and proper use and storage of linens;

(d) Diseases and disorders of the skin for all hair and skin types;

(e) Cultural competency and historical education on the significance of textured hair in diverse communities;

(f) Safety including proper use and storage of chemicals, implements, and electrical appliances;

((~~(f)~~)) (g) First aid as it relates to esthetics; and

((~~(g)~~)) (h) Not all training may be on mannequins.

(6) Master esthetics (450 additional hours):

Theory in the practice of master esthetics, business practices, and basic human anatomy and physiology including all of subsection (4) of this section and the following:

(a) Laser, light frequency, radio frequency, ultrasound, and plasma practices for all hair and skin types;

(b) Medium depth chemical peels for all hair and skin types;

(c) Advanced client assessment, documentation, and indications/contraindications for all hair and skin types;

(d) Pretreatment and post-treatment procedures for all hair and skin types;

(e) Lymphatic drainage and advanced facial massage for all skin types;

(f) Advanced diseases and disorders of the skin for all skin types; ((~~and~~))

(g) Advanced theories; alternative, touch, and spa body treatments((~~.~~)) for all hair and skin types;

(h) Cultural competency and historical education on the significance of textured hair in diverse communities; and

(i) The use of medical devices during instruction of the master esthetics curriculum must comply with state law and rules, including any laws that require delegation or supervision by a licensed health professional acting within the scope of practice of that health professional. A detailed written explanation of how the course will be taught must be submitted and approved by the department.

(7) Online training curriculums must be approved by the department.

AMENDATORY SECTION (Amending WSR 23-16-051, filed 7/26/23, effective 8/26/23)

**WAC 308-20-105 Minimum instruction requirements for instructor-trainees.** The minimum training requirements for a student to be eligible for licensure as an instructor shall include:

(1) Preparation for classroom activities including, but not limited to:

(a) Choice of teaching methods;

(b) Classroom setup;

(c) Topic/subject matter, as outlined in WAC 308-20-080;

(d) Written lesson plans;

(e) Student assignments;

(f) Materials and supplies; and

(g) Recordkeeping.

(2) Presentation of information including, but not limited to:

(a) Lectures;

(b) Demonstrations;

(c) Questions and answers;

(d) Project methods; and

(e) Discussions.

(3) Application of practice including, but not limited to:

(a) Clinic supervision;

(b) Classroom management; and
(c) Client relations.
(4) Evaluation by the instructor-trainee of the student's understanding and performance including, but not limited to:
(a) Written/practical assessment; and
(b) Communication skills.