WSR 26-16-023
PERMANENT RULES
EMPLOYMENT SECURITY DEPARTMENT

[Filed July 28, 2026, 6:20 a.m., effective August 28, 2026]

Effective Date of Rule: Thirty-one days after filing.

Purpose: WAC 192-150-100 Employer-initiated layoffs or reductions in force, addresses an individual's ability to qualify for unemployment benefits when they separate from employment due to their employer initiating a layoff or reduction in force. HB 2264 (2026) adds a new section to chapter 50.20 RCW, RCW 50.20.055, that codifies WAC 192-150-100 into law, with some changes to the rule's language. The bill adds language specifying that the availability of an option for an individual to rescind an offer to be included in the layoff or reduction in force does not disqualify an individual from unemployment benefits, provided that the separation from employment otherwise met the requirements in RCW 50.20.055(1). WAC 192-150-100 does not fully align with the new statutory language and is no longer necessary. As such, the employment security department is repealing the rule.

Citation of Rules Affected by this Order: Repealing WAC 192-150-100.

Statutory Authority for Adoption: RCW 50.12.010, 50.12.040, and 50.20.055 (HB 2264 (2026)).

Adopted under notice filed as WSR 26-10-016 on April 28, 2026.

Number of Sections Adopted in Order to Comply with Federal Statute: New 0, Amended 0, Repealed 0; Federal Rules or Standards: New 0, Amended 0, Repealed 0; or Recently Enacted State Statutes: New 0, Amended 0, Repealed 1.

Number of Sections Adopted at the Request of a Nongovernmental Entity: New 0, Amended 0, Repealed 0.

Number of Sections Adopted on the Agency's own Initiative: New 0, Amended 0, Repealed 1.

Number of Sections Adopted in Order to Clarify, Streamline, or Reform Agency Procedures: New 0, Amended 0, Repealed 0.

Number of Sections Adopted using Negotiated Rule Making: New 0, Amended 0, Repealed 0; Pilot Rule Making: New 0, Amended 0, Repealed 0; or Other Alternative Rule Making: New 0, Amended 0, Repealed 0.

Date Adopted: July 28, 2026.

Joy Adams, Director
Employment System Policy and Integrity Division